

- (d) For specific positions essential to implementation of this Contract, Applicants shall provide the names of at least two (2) candidates qualified to meet the specific requirements stated for the positions included on Form EXP – 7.2.
- (e) For each key position presented in the Key Personnel Table, the Applicant shall supply information (in Form EXP – 7.3) on a first choice candidate and if so designated in Form EXP- 7.2 on a suitable alternate each of whom should meet the experience requirements specified in the key personnel table.
- (f) Successful Applicants will be obliged to offer these personnel or equivalent in their tender.

<b>Key Personnel Table</b>					
<b>Position</b>	<b>Years of Experience</b>				
	<b>Total</b>	<b>In Similar Works</b>	<b>As Manager or Technical Lead (as appropriate) of Similar Works</b>	<b>Experience in the Gulf</b>	
Project Manager for Design and Construction	20	15	10	Preferred	
Contractor Quality Control System Manager	20	15	10	Preferred	
<b>Design Phase</b>					
Chief Design Engineer (Design Manager)	20	15	10	Preferred	
Lead Pump Station Design Engineer	20	15	7	Preferred	
Lead Outfall Design Engineer	20	15	5	Preferred	
Lead Geotechnical Engineer-Tunnel	20	15	10	Preferred	
<b>Construction Phase</b>					

<b>Key Personnel Table</b>					
<b>Position</b>	<b>Years of Experience</b>				
	<b>Total</b>	<b>In Similar Works</b>	<b>As Manager or Technical Lead (as appropriate) of Similar Works</b>	<b>Experience in the Gulf</b>	
Construction Site Manager – Pumping Station	20	15	10	Preferred	
Construction Site Manager - Outfall	20	10	7	Preferred	
Start-up & Commissioning Manager	15	10	5	1	
Lead Geotechnical Engineer – Tunnel	20	15	10	Preferred	
<b>Operations and Maintenance Phase</b>					
O & M Manager	20	10	5	2	

## 8. Project Assurances

- (a) The Authority requires that all work undertaken on its behalf is carried out safely for all parties and with particular regard to the welfare and wellbeing of its employees and workers when operating on sites and other areas under the management of the Contractor. The Applicant shall state how it will allocate adequate resources to enable it to fulfil its statutory obligations for Health, Welfare and Safety. In this regard, the Applicant shall provide evidence in the form of an existing written Health, Welfare & Safety Policy and shall provide the information requested on Form HSE – 8.1. Additionally, the Applicant shall provide details of their requirements for internal welfare arrangements or external welfare arrangements where it draws on significant labour from labour agencies within the State of Qatar.
- (b) The Authority additionally is committed to ensure a high quality of life for the State of Qatar’s citizens by protecting the environment and by delivering its services in a way that respects the earth’s natural ecosystems. The Authority aims to work with its contractors and suppliers to help them improve their environmental performance and ensure that, when working for the Authority, they adopt equivalent environmental standards. The Authority therefore expects its contractors to show evidence of their commitment to the environment by having an environmental policy, which has been

endorsed, at the highest level in the company. As a minimum, the Applicant must demonstrate that it has an established and written Environmental Management Policy and provide the information requested on Form HSE – 8.1.

- (c) The Authority expects its contractors to demonstrate their commitment to maintaining a rigorous Quality Management System, which is endorsed at the highest level in the company. As a minimum, the Applicant must provide evidence of any quality certifications that it possess and to provide the information requested on Form QM – 8.2.

## **9. Resources, Plant & Equipment**

- (a) The Applicant is to provide evidence that it possesses, or has access to, sufficient qualified resources and equipment, available, or who will be become available if the Applicant's tender is successful, to deliver the project for which seeks Prequalification. In this regards, as a minimum the Applicant must provide the information requested on Form RS – 9.1.

## **10. Management Approach**

- (a) This series examines the Applicant's approach to the management of similar contracts. The Applicant is therefore required to answer the management approach questions included on Form MAQ – 10.1.